Oakbrook Terrace Community Park District
1S325 Ardmore Avenue
Oakbrook Terrace, IL 60181
September 16, 2026
Minutes

Minutes of the regular meeting of the Oakbrook Terrace Community Park District Board of Commissioners held September 16, 2026

Call to Order: President Sweitzer called the meeting to order at 6:37pm

Roll Call: Commissioner Joy, Commissioner Lugo, Commissioner Rispens, Commissioner Sweitzer

Commissioner Absent: Commissioner Berkshire

Staff Present: Shannon Elsey, Executive Director; Roger Behling, Superintendent of Parks & Facilities; and Lauren Jevaney, Superintendent of Recreation

Guests: None

PUBLIC COMMENT
None

BOARD COMMUNICTIONS
None

MINUTES OF PREVIOUS MEETING
Motion to approve minutes from August 2026 made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved.

FINANCIAL REPORTS
Motion to approve financial statements from August 2026 made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved.

Motion to approve profit and loss report from August 2026 made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved.

Motion to approve disbursements for August 2026 made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved.

Capital: Refer to Capital update report by Director Elsey.

NEDSRA
Refer to Director Elsey's report.

LEGAL
Refer to Director Elsey's report.

OLD BUSINESS
Motion to approve the audit report for FY 2025-26 made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved.

NEW BUSINESS
Motion to approve Treasurer's Report for FY 2025-26 made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved.

The Park District is proposing a new parental leave policy that provides eligible full-time employees with up to 12 weeks of paid parental leave following the birth, adoption, or foster placement of a child. This benefit would be separate from and in addition to vacation, sick, and personal leave, and would run concurrently with leave available under the federal Family and Medical Leave Act (FMLA). This new benefit would support employees during an important life event while enhancing the District's employee benefits package.

Motion to approve Policy Update: 3.15 Parental Leave made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved. Roll call approved.

The Park District is proposing an insurance opt-out provision beginning in 2027. Under this provision, eligible full-time employees may decline District-sponsored health care coverage for themselves and their dependents if they are covered by another health care provider and provide written evidence of that coverage. Eligible employees who opt out may receive an incentive payment, which will be subject to applicable payroll deductions and withholdings required by law.

Motion to approve Policy Update: 4.2 Insurance Plans made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved. Roll call approved.

Motion to approve three Property Declared Surplus Ordinances: 2026-916-1 (outdated fitness equipment), 2026-916-2 (Ford F250 tailgate, which was replaced with lift gate), and 2026-916-3 (non-working refrigerator) made by Commissioner Rispens, second by Commissioner Lugo, no votes in abstention nor opposition, motion approved. Roll call approved.

REPORTS
- Refer to Parks board report by Superintendent Behling
- Refer to Recreation/Fitness/Marketing board report by Superintendent Jevaney

- Includes contributions by Recreation & Fitness Manager, Jen Saylor; Nature Center Manager, Kate Johns; Rentals & Customer Experience Supervisor, Alesha Reed; and Marketing Coordinator, Jen Cremerius

EXECUTIVE SESSION

NEXT MEETING: Regular Meeting – October 21, 2026 @ 6:30pm

ADJOURNMENT:
Motion to adjourn regular board meeting made by Commissioner Rispens, second made by Commissioner Lugo, no votes in abstention nor opposition, meeting adjourned at 7:30pm.

Roger Sweitzer

Roger Sweitzer, President

Susan O. Lugo

Susan Lugo, Secretary